

# Strategic Planning: Who, What, Why and NOW!



#### In Industry in a Period of Significant Change

- Technology
- Changing Customer Needs and Demographics
- Uncertain Regulatory Landscape
- Changing dynamics of fuel sources

### Technologies are changing every aspect of our business

- Within organizations
- Between utility and JAA
- Between utilities and their customers

### Technologies are changing every aspect of our business

- Smart grids technologies can enhance reliability, efficiency, conservation, data collection and analysis
- Communications technologies can allow for more sophisticated outreach, data analytics and delivering different messages or offerings to different customer segments
- Does broadband today represent the same role as electricity 100 years ago in the economic viability of rural America?



#### **Technology Creates New Opportunities**

- New service offerings
- Enhanced communications with customers
- Greater control in the hands of customers (e.g. energy monitoring, pre-paid metering, payment options)

#### **Technology Creates New Threats**

But we are safe because we are monopolies...



#### **Innovation** $\rightarrow$ **Disruption**

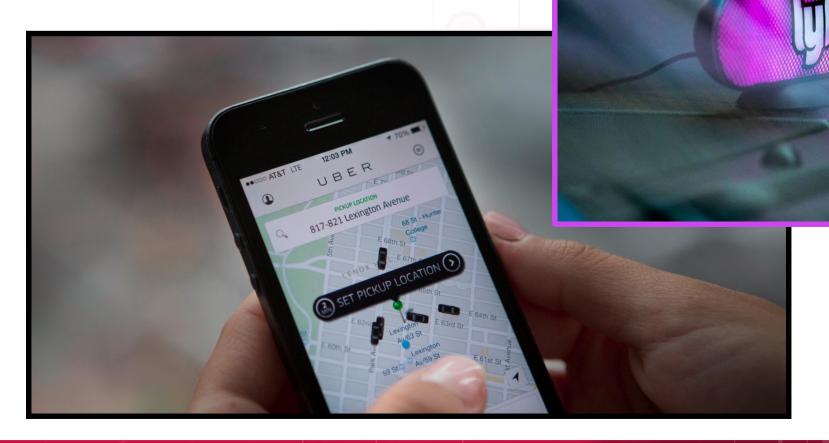
• The Past





#### **Innovation** $\rightarrow$ **Disruption**

• The Future



#### **Technology Creates New Threats**

#### Public Power is not immune

- Increasingly affordable behind the meter distributed generation
- Community choice aggregation models
- Third party billing companies



#### **Changing Customer Expectations**

#### • 24/7 mindset:

- I want to do something/know something NOW
- I want to be able to do that on my computer, if not my smartphone
- Personalized service
  - I want more than one choice available to me



#### **Changing Customer Demographics**

- Older
- Growing percentage of renters vs. homeowners
- Population growth primary in urban/suburban areas
- Births will not replace deaths
- Growth will come primarily through in-migration
- Minorities will increasingly account for new growth



#### **Uncertain Regulatory Landscape**

- Environmental state and federal level
- Financial tax exempt financing

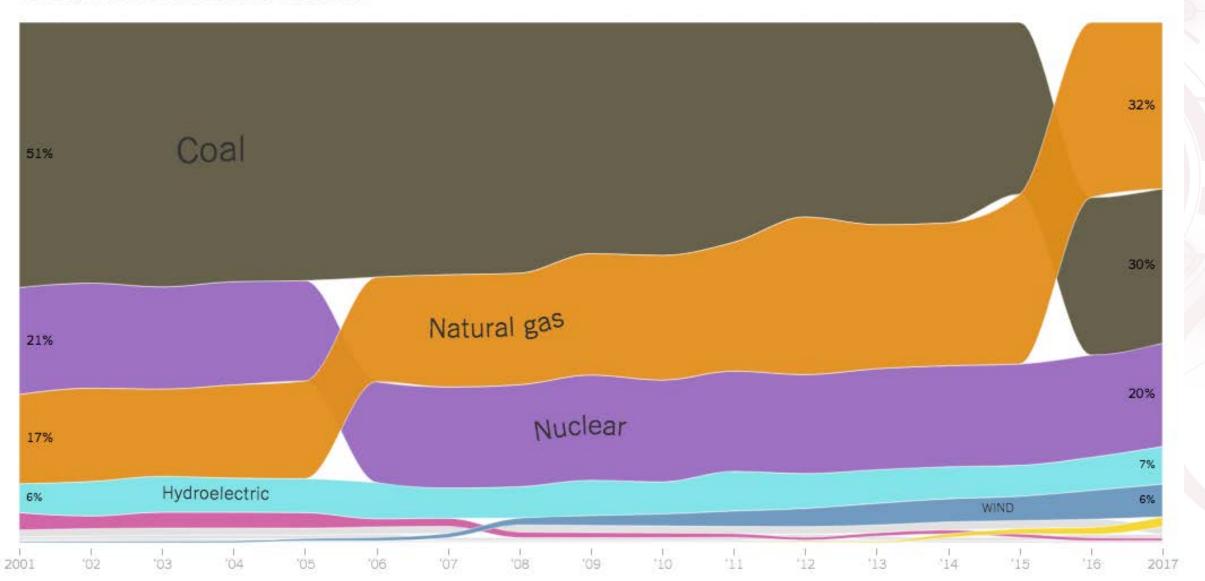
#### Changing dynamics of fuel sources

- Does it matter anymore which party is in control in Washington D.C.?
- Will there be another coal plant built in the U.S.?
- What will happen to the price of natural gas?
- How much more will costs of renewables decline?
- Is battery storage now a realistic option?



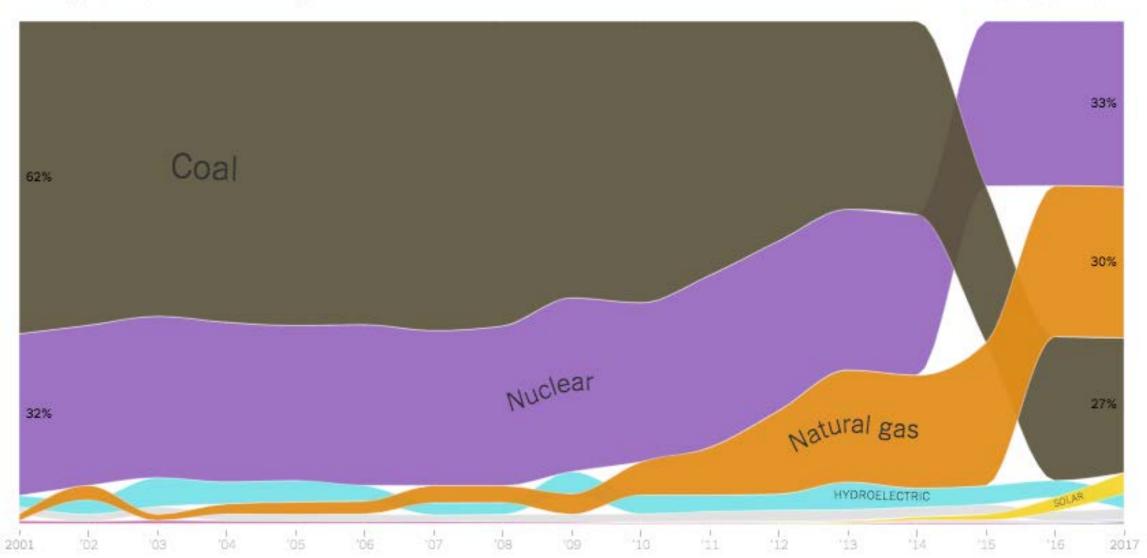
#### How the United States generated electricity from 2001 to 2017

Percentage of power produced from each energy source



#### How North Carolina generated electricity from 2001 to 2017

Percentage of power produced from each energy source



#### A New Utility Model?

- Technology and market forces are doing what deregulation could not: change the relationship to your customer
- Someone is going to serve your customers make sure it is you

### **The Hometown Connections** Approach to Strategic Planning in **Public Power**

### Public Power Strategic Planning should embrace these values:

Customer Focused

Open and Transparent

Inclusive

Empowering

Iterative

Values-Driven

Disciplined



**Process vs. Outcomes** 

## "Plans are worthless, but planning is everything."

-- President Dwight D. Eisenhower



#### A strategic plan should answer these questions:

- What role to you play today/why do you exist?
- What role do you aspire to in the future?
- What values will you follow to achieve this future?
- Who will you serve?
- What will be the most important things to focus on to get there?
- What's going to help you? What needs to be overcome?
- What actions will you take to achieve your

### A word about the Role of the Board in Strategic Planning

- Today's public power strategic planning must include a significant and meaningful role for the board
  - Beginning: board "commissioning," early identification of issues
  - o Middle: confirmation of direction, feedback, clarification
  - End: Approve the plan, develop any board-specific action items, agree on how plan progress will be monitored

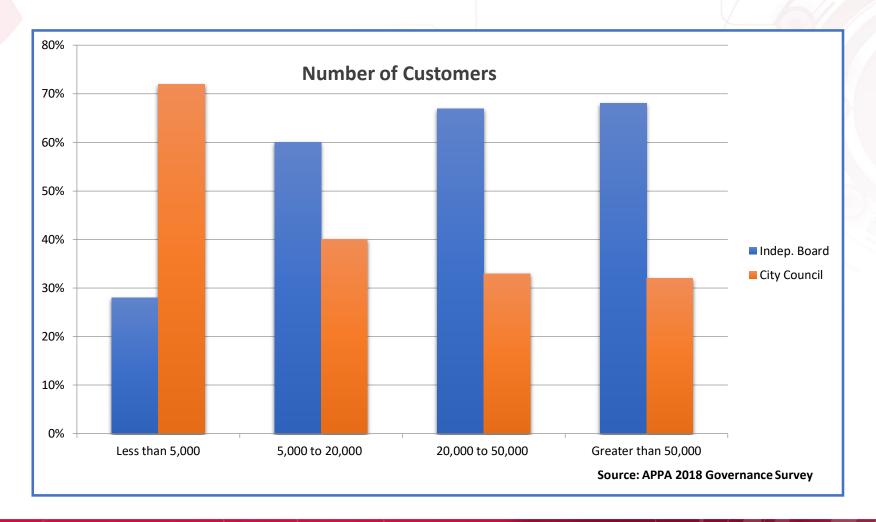


#### Types of governance in public power

- City Council
- Independent Board



#### **Type of Primary Governing Body**



#### City Council as Governing Board

- Reporting relationship to the Utility
  - Through the CEO (mayor or city manager)
  - Directly to the utility general manager
- Citizens advisory committees

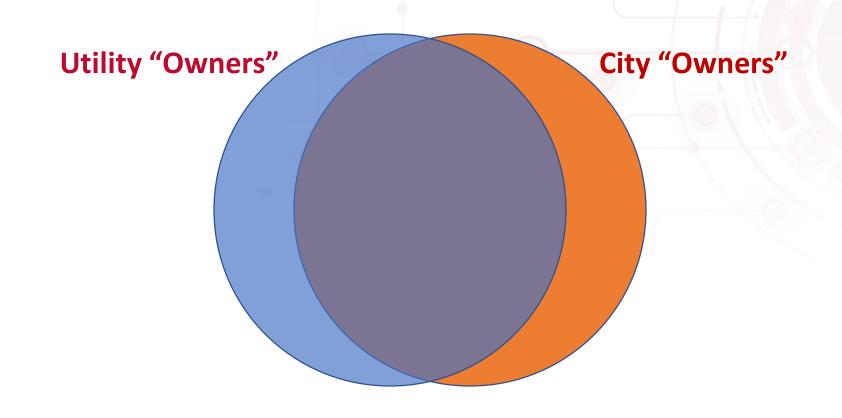


#### Strategic Planning Challenges to a City Council Board

- Keeping the utility on your radar: Multitude of community issues, many that may seem more urgent than the electric utility
- Differentiating between the general fund and enterprise fund
  - Keeping the asset healthy
  - Creating a fair and predictable transfer policy
  - Recognizing the different role you must play for each
- How to represent non-residents
- General manager compensation
- City council-governed boards of utilities are doing far, far less strategic planning than independent



### Recognize the different role the board must play for general fund vs. enterprise fund



# Challenges to an independent governing board

- Recognizing the roles and relationships a public power utility has with its stakeholders
- Maintaining strong communications with city council and/or stakeholders in the community or communities served
- Taking care of the partnership



### How much board involvement is too much...or too little?

- The key is what kind of involvement
  - Focus on the Ends and the strategies to achieve them
  - Charge and empower the manager with determining the best *Means* to accomplish them
  - Provide the manager regular feedback and expect reporting on progress toward those Ends.



#### "If you don't know where you are going, any road will get you there."



**-Lewis Carroll** 

**Thank You!** 

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