

Shifting Into Leadership: Lessons From New & Emerging Utility Leaders

A Panel Discussion with Public Power Leaders from Across North Carolina

Discussion Topics:

- The Journey to Leadership
- The Reality of Leadership
- The People Side of Leadership
- The Development of Future Leaders
- The Future of the Workforce

Meet Today's Panelists:

**Matthew
Bass**

*Electric Distribution
Manager at Wilson
Energy*

Tyler Berrier

*Director of Electric
Utilities at City of High
Point*

Cody Leis

*Director of Statesville
Public Power*

**Donnell
White**

*Deputy Director of
Electric at Elizabeth
City*

Moderated by Craig Batchelor

Manager of Safety and Training at ElectriCities of North Carolina

As You Listen, Ask Yourself...

- How are emerging leaders identified and developed within your organization?
- If a key leader left tomorrow, would someone be ready to step into their role?
- What obstacles could prevent your utility from building its next generation of leaders?
- What leadership gaps could your utility face in the next 5-10 years?
- What role can you play in developing future leaders at your utility?

Key Takeaways

- There is no single path to becoming a leader.
- Some of the most valuable lessons come through experience.
- Leadership is a journey, not a destination.

Every leader has the opportunity to shape the future of public power

Questions?